



OREGON
LIBRARY
ASSOCIATION



- Kate Lasky has been the executive director of Josephine Community Libraries, Inc., since 2010 and began her role as library director of Josephine Community Library District in October 2017. Kate is currently the OLA vice president and a board member of Oregon Humanities. She holds a master's degree in education from Northern Arizona University, and is currently pursuing her MLIS through San Jose State University. She has received awards from the Josephine County Chamber of Commerce, Oregon Library Association, and Library Journal.

- Elementary school teacher
- Pulitzer Newspapers editor
- University adjunct in journalism
- Senior editor in book publishing
- Nonprofit executive director
- Library director

2020-21 Focus



Support EDI and antiracism within
and in the name of OLA

Implement the EDI Task Force recommendations
Embed recommendations in Strategic Plan
2021 Conference theme



Work together to accomplish
important goals and projects

OLA is only as strong as its membership

Additional Themes

- Embrace change brought on by COVID-19
 - (be open to new ideas)
- Engage new members
 - (invite new member project ideas)



What is the work?

New Business

- Update the vision statement
- Support 2021 Library Legislative Day
- Conduct annual membership survey
- Increase fundraising revenue


Old Business

- Finalize core values 2020
- Finalize strategic plan 2020-23


Why now?

- As a result of COVID-19, libraries are being downsized
- Policy changes are needed at the local and state level
- Library funding for schools and school librarians is in crisis
- Library workers need support now more than ever





What will
success look
like?

- A more racially diverse association with BIPOC in leadership positions
 - Increased influence in policymaking at the state and local level
 - Increased funding for school libraries and librarians
 - All library workers represented in OLA
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“Never doubt that a small thoughtful group of committed citizens can change the world; indeed, it’s the only thing that ever has.”

Margaret Mead

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Agenda

OLA Leadership Retreat Agenda

First Session

Monday, August 17 from 9-11am

Agenda Items	Responsible	Time
Welcome & Introductions	All	15 min
Incoming President's Vision	Kate Lasky	20 min
Break		5 min
Outgoing President's Reflection	Elaine Hirsch	15 min
Legislative Report	Buzzy Nielsen, Amanda Dalton	30 min
Break		5 min
State Librarian's Report	Jennifer Patterson	30 min