



Executive Board Meeting Agenda December 15th, 2023, 10:00 am - 3:00 pm

Zoom meeting

Zoom meeting access now available from the secured page. You will need to login using your OLA membership username and password.

<http://olaweb.org/ola-zoom-meeting-login-info>

Time	Agenda Item	Leader	Attachments	Actions
10:00 am	Welcome/Icebreaker - What is an EDIA resource you have been wanting to share?	Brittany/Everyone	Community Agreement	
10:15 am	Agenda changes/Minutes	Brittany	10/20/23 Draft	Vote
10:20 am	Treasurer's Report	Stuart	Treasurer's Report	
10:30 am	Association Report	Shirley		
10:40 am	State Librarian Report	Wendy	State Library report	
10:50 am	EDI Antiracism Committee report	LaRee & Roxanne	Podcast link	
11:00 am	Issues in Oregon Libraries <ul style="list-style-type: none"> ● Safety <ul style="list-style-type: none"> ○ 3 former and current employees sue Multnomah County Library for race discrimination ○ Multnomah County Library 	Brittany	Copy of Multnomah Lawsuit Email from IFC/LDLC	Discussion

	<p>employees feel unsafe at work, audit finds</p> <ul style="list-style-type: none"> ● Funding <ul style="list-style-type: none"> ○ Salem to cut hours at the main and West Salem libraries starting Jan. 2 ○ Josephine Community Library pursues legal action after residents opt out of tax district ● Mission Creep 			
11:45 am	<p>Israel Palestine Conflict</p> <ul style="list-style-type: none"> ● MELA Statement on Gaza 	Brittany	<p>Email from MCLS</p> <p>Letter to Admin</p> <p>Statement for OLA Board</p>	Discussion
12:00 pm	Lunch Break			
1:00 pm	Membership Benefits Update	Brittany		Discussion
1:20 pm	Social Media Policy	Buzzy	DRAFT Policy	Discussion
1:35 pm	Horner Exchange 2024 Update	Brittany (for International Relations Roundtable)		
1:40 pm	Unit reports	All	Leadership Committee	Vote
2:40 pm	Meeting at 2024 OLA Conference - Update	Brittany		Discussion
2:45 pm	Action Item Review/Next Meeting	Brittany/Roxanne		
3:00 pm	Adjournment	Brittany		

Horner Exchange 2024 Update:

Established through a generous gift from the late Dr. Layton Horner to the Oregon State Library, and continuing through a relationship with the Oregon Library Association International Relations Roundtable, the Horner Exchange Program facilitates the exchange of library staff between Fujian Province, China, and Oregon, promoting the sharing of knowledge in library and information science and practices.

Fujian is Oregon's sister province in China, and the Fujian Provincial Library has maintained a sister library relationship with the Oregon State Library for the past three decades.

The 2020/2021 Horner exchange was postponed due to the COVID-19 pandemic. With the ease of China's zero-COVID policy, we have been in communication with the Fujian Provincial Library to tentatively schedule the next exchange for 2024. In May 2024, the Fujian Provincial Library will send four delegates for two weeks to Oregon, followed by The International Relations Roundtable in collaboration with the Oregon State Library, sending three delegates to China for three weeks in late October of the same year. Shirley Roberts and Jian Wang are collaborating with PSU/Office of Global Engagement & Innovation regarding funding for the 2024 Horner Exchange delegation.

The Horner Exchange Committee is currently planning activities and logistics for the upcoming exchange! We will soon issue open calls for delegates who will get the opportunity to visit China. Library Staff Exchange delegate applications are set to go live tentatively on 12/1 with a 1/16 application closing date.

When the application goes live, interested library staff can find the application here [OLA International Relations Round Table \(olaweb.org\)](https://olaweb.org)

Support Staff Division Report:

https://docs.google.com/document/d/1hyNMS-stzKbYs1VxzPmb0IMm5nMhFClds_DfmlWjiGM/edit

SSD Updates

December 2023

Monthly meetings are the 2nd Tuesday, 2:45 - 4:00 pm

Members of SSD have been active with other OLA units and Library organizations to remain engaged in important library news. We want to ensure support staff are represented, advocate and find ways to be of support. We have been using our meeting times to share what is happening and work on ways we can make an impact.

We reached out to staff at **Salem Public Library** to understand the situation and see how we can support them:

- Raising awareness of the [budget issues](#) and how it is impacting library services and staff. The invitation is open to hear from more staff.
- **SSD is offering OLA Conference Scholarships to support staff at the Salem Public Library.** Interested parties should email ssd@olaweb.org to determine how much support we can offer based on interest and scholarship funds.

SSD has been actively working with staff from Multnomah County to find ways to be an advocate and support staff.

MCL Audit: SSD Chair read the audit, attended two presentations by the auditors, spoke to (and wrote to) a Multnomah County commissioner; MCL EMT members, current and former staff, and spoke up for staff at an audit presentation to staff.

- [Oregonian](#): “Multnomah County Library employees feel unsafe at work, audit finds”
- [OPB](#): “Most Multnomah County library staff feel unsafe at work, audit finds”
- [KOIN](#): “Multnomah County Library employees say they feel unsafe at work in new audit”
- [KGW](#): “Audit: Multnomah County Library workers don't feel safe or supported at work”
- [KGW](#): “Multnomah County library employees need more help in dealing with homelessness, security incidents”
- [KPTV](#): “Audit finds Multnomah Co. Library employees suffer threats, harassment, short staffing”
- [Willamette Week](#): “Multnomah County Library Workers Are Scared and Frustrated After Encounters With People in Crisis, Audit Says”

MCL November 19th protest:

SSD Chair was present the morning after this occurred and helped with clean up. Spoke with MCL EMT members who were present for the protest, Hollywood Library staff and many other MCL staff about this event. Shared with SSD about what happened and discussed the various fronts libraries are fighting on and how we can be of support.

- [Koin: "Protesters prompt Hollywood Library closure Sunday](#)
- [Oregonian: Portland's Hollywood library closed for normal operations Sunday amid concerns about possible disruptions](#)

We talked about the Josephine County situation and who should be reaching out to them to support.

- OPB: [Josephine Community Library pursues legal action after residents opt out of tax district](#)

SSD Chair connected with Annie Bloom’s books about their willingness to support their local libraries facing collection challenges. They are huge defenders of Intellectual Freedom, currently focused on supporting bookstores fighting a proposed Texas law.

- FIRE: [Texas law turns booksellers into censors](#)