OLA LIOLA Application & LIOLA Scholarship FAQ

Who is eligible to apply for LIOLA and for LIOLA scholarship funds?
Eligible applicants:
1. currently work in a library,
2. are current members of OLA, and
3. have three (3) years of library work experience.

Can I still apply if I do not have a library degree?
Yes. LIOLA supports the leadership development of all OLA members at any phase in their career.

I applied to be a LIOLA participant previously, but was not accepted. Do I need to reapply to be considered for LIOLA this year?
Yes. LIOLA encourages individuals to reapply.

What is the application deadline and when can I expect to hear something back from the LIOLA Committee?
The LIOLA application process will be open until April 15, 2021. Applicants can expect to hear back from the LIOLA Committee by May 1 on LIOLA acceptance and any scholarship funds awarded (if requested).

Who reviews the LIOLA application?
Members of the LIOLA committee review applications and scholarship requests. All information is kept confidential.

When and where will LIOLA be held?
LIOLA will be held virtually, using Zoom, from 9:00 am - 4:00 pm on July 27, 28, 29 and 30.

How much is it to attend LIOLA?
Cost for participants will be $250, which includes curriculum materials and training. Scholarships are available to offset the cost of LIOLA.

How much LIOLA scholarship funding is available to me?
Up to $250 per person.

Do I have to fill out two different applications for LIOLA and LIOLA scholarship funds?
No. There is a single application to apply to be a participant in LIOLA and (if needed) to request LIOLA scholarship funds.

Can I apply for funding from other sources to help cover the cost of LIOLA, in addition to requesting LIOLA scholarship funding?
Yes, you can request funds from your employer, another OLA unit (e.g. CSD, ACRL, OASL, etc.), or other funding sources available to you.

If I get professional development funding from the institution for which I work, will my scholarship application even be considered?
Yes, but financial need is one of the factors considered when determining the awarding
of scholarship funds. Your application will be weighted lower than someone with no financial support from their institution.

How will my LIOLA application and request for LIOLA scholarship funds be evaluated?
See the rubric below for details of the application evaluation process.

LIOLA Application & LIOLA Scholarship Fund Request Evaluation Rubric:

1. Why do you want to attend LIOLA and how do you expect participation to benefit your work within a library?

0	5	10
Response does not articulate benefits/outcomes of participation or directly tie them to leadership development within a library.	Response partially articulates benefits/outcomes of participation and they are indirectly tied to leadership development within a library.	Response clearly articulates benefits/outcomes of participation and they are directly tied to leadership development within a library.

2. In what ways do you expect your particular skills, experience, and perspective to contribute to LIOLA and what leadership skills or knowledge do you hope to gain from LIOLA?

0	5	10
Response does not identify skills, experience, or a perspective that will contribute to LIOLA and the leadership skills to be developed are not stated.	Response partially identifies skills, experience, and a perspective that may contribute to LIOLA and the leadership skills to be developed are unclear.	Response clearly identifies skills, experience, and a perspective that will contribute to LIOLA and leadership skills. to be developed are clearly stated

3. How do you define leadership? As part of your answer, please provide an example of a time when you have been a leader.

0	5	10
Response does not clearly articulate their personal definition of leadership and does not provide an example of when they applied this knowledge as a leader.	Response partially articulates their personal definition of leadership and provides an vague example of when they applied this knowledge as a leader.	Response clearly articulates their personal definition of leadership and provides a clear example of when they applied this knowledge as a leader.

4. As a LIOLA participant, we ask that you contribute your newly developed leadership skills in service to OLA. Please identify at least two ways you may serve OLA, in a leadership role, upon completion of LIOLA.

0	5	10
Response does not identify any plans to apply leadership skills in service to OLA.	Response provides vague plans to apply leadership skills in service to OLA.	Response identifies specific plans to apply leadership skills in service to OLA.

5. Do you have support from your employer to participate in LIOLA? Please explain.

0	5	10
Response does not explain how employer supports participation or how individual will participate without employer support	Response minimally explains employer support or how individual will participate without employer support.	Response clearly explains how employer supports participation or how individual will participate without employer support.

6. What leadership potential or qualities are emphasized by the professional letter of support?

0	5	10
Leadership potential or qualities are not addressed in letter.	Leadership potential or qualities are minimally or vaguely addressed in letter.	Leadership potential or qualities are clearly addressed in letter.

For those requesting LIOLA scholarship funding only:

S1. Are you applying for funds from your employer and/or other sources? Please list each funding source and how much you are requesting from them?

S2. Dollar amount requested from LIOLA via scholarship funds (up to $250)

0	5	10
No funding is needed	Other funding sources are available; financial need is low to medium.	No other funding sources available; financial need is high.

For more information contact:
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