

## **Oregon Library Association Public Library Division Executive Board Meeting**

January 14, 2022, via Zoom

**Present:** Halsted Bernard (Tigard Public Library), chair; Darci Hanning, State Library of Oregon rep; Laura Kimberly (Newport Public Library), past chair; Haley Lagasse (North Bend Public Library), chair-elect; Beka Murcray (Molalla Public Library), at-large; Chris Myers (Lake Oswego Public Library), secretary; Will O'Hearn (Eugene Public Library), at-large; Greg Williams (Oregon City Public Library), at-large.

**Absent:** Amanda Bressler (Albany Public Library), at-large

### **1. Call to Order**

Chair Halsted Bernard called the meeting to order at 10:06 a.m.

### **2. Approval of minutes of previous meetings**

The minutes of the board's September 10 and November 12 meetings were approved without change. They have been posted on the PLD website.

## **Old Business**

### **3. OLA Strategic Work Plan**

- Haley asked: Is there a way to mentor or buddy with librarians in our area to encourage them to participate in legislative activities?
- Halsted asked whether we could replicate experience or support EDI cohorts that have sprung up around state without burdening the EDI Anti-Racism Committee
- Darci: LEO (Libraries of Eastern Oregon) submitted a grant to host an EDI cohort training, based on three or four regions around the state. Those cohorts are meeting for 3-4 hours at a time, and have had two sessions. They set up a Slack group with all of the cohort members and then separate groups for each cohort. Cohort members are engaging at least once a month. Next two learning sessions will be in person with cohort (April and June for Pendleton cohort that Darci is part of). Facilitators / external trainers have presented and then been responsible for cohorts at sessions. Example from January session was that they covered five different kinds of bias. Darci is in conversation with Buzzy about replicating this in other regions (coastal, Southern, for example). Maybe PLD could take action by looking at EDI page on training resources or formally communicating to library directors the importance of this kind of

training, perhaps via a Hotline newsletter, and supporting staff to participate.

- Halsted is going to have a Zoom call with Ericka and Pia (co-chairs of the EDI Anti-Racism Committee to talk about ways PLD can promote use of the toolkit and dovetail with State Library's efforts on this topic. Haley, Laura, Greg, and maybe Darci will join this call.

#### **4. 2021 Public Library Standards**

- Haley presented revised current edition of standards. Approving and adopting revisions to Technology, Community Engagement, and Advocacy sections.
- These are ready to be shared with the OLA Executive Board for review (approval not required)
- Next task is to conduct a cultural-competency review of the entire standards.
- Will meet in February to discuss.

#### **5. PLD Communications**

- Darci suggested more submissions to *Hotline*, and more broadly using *Hotline* as the primary association organ rather than Libs-OR

#### **6. 2022 PLA Conference**

- Chris will email Rinny Lakin to see if there is any way PLD can support OLA's trivia night at PLA

#### **7. Fundraising**

- Haley suggested virtual race between and among public libraries, based on model of Coos County Marathon. Could make it more about sightseeing.
- Created a subcommittee: Beka, Chris, Greg, and Haley

### **New Business**

#### **8. OLA Intellectual Freedom Committee Statement**

The board unanimously endorsed

#### **9. PLD Spring Directors Training**

- Last year was EDI Toolkit
- Maybe wait for May or June to have it with the hopes of having it in-person with possibility of some outdoor component; could set up Zoom meeting just in case, and plan on hybrid format

- Choose a library with a courtyard space
- Darci, Haley, and Halsted will help plan this. They will communicate with each other soon to set a date and work on developing topic/theme.
- Haley suggested as a topic community re-engagement. Greg said we could also focus on staff re-engagement.
- More broadly: How to have fun again at the library
- Darci suggested breakout groups that are both remote and in-person

## 10. Pearl Award

- Halsted and Laura will confer about this and check in with Glen Ferdman regarding what he did last year.

## 11. Oregon Digital Library Consortium Update

Elizabeth Sonstegaard, chair of the Oregon Digital Library Consortium, submitted the following report via email: ODLC is in the process of drafting its budget for the next fiscal year. The Executive Committee is proposing a 5%, 10%, or 15% increase be considered by the Governing Board, to be voted on at the Spring meeting at PLA.

## 12. State Library Update

Darci Hanning submitted the following report on State Library of Oregon activities and initiatives:

### a. New team member!

Our new temporary ARPA Library Consulting Assistant started on Monday, January 10<sup>th</sup>! His name is Max Robinson, and some of you may be familiar with him from his work volunteering with OLA. Max currently is a library student at Emporia State. Most recently, he worked with Rachel Bridgewater and librarians in other states on a grant-funded research project looking into copyright education in academic libraries. He also has a background in administrative and financial support, which we thought would be great for what we're asking him to do in this position. Please note that this is a limited duration position, so he'll be working at the state Library through the end of December 2022.

### b. Several Grant Opportunities available from the State Library

- [Competitive Grant](#): Applications for FY22 due February 15, 2022
- [LSTA+ODNP Newspaper Digitization Grant](#): Applications due February 1, 2022
- [Enhancing Academic Library Collections Grant](#): Applications due January 31, 2022

### c. Other grant funding news:

1) Arlene Weible put together workforce partnership grants, encouraging libraries to partner with local workforce development organizations to offer better programs and

services to jobseekers. Eight public libraries and one community college library received grants, the highest for \$6,000 and totaling over \$40,000. This program is funded by ARPA.

2) Jen Mauer is planning a mini-grant program to help school libraries enhance their collections and Greta Bergquist will be working on a grant program to encourage libraries to hire teen interns over the summer, to help teach teens workforce skills. Funding will come from ARPA for both programs.

**d. General news:**

1) Darci Hanning worked with Urban Libraries Councils to launch two **Edge cohorts for 2022** that begin this month: Data Fluency and Digital Inclusion Action (the latter is funded by ARPA). Thirty-five directors and staff members from public libraries around the state are participating in one or both cohorts which will wrap up at the end of June.

2) Thanks to Ross Fuqua's hard work, **Northwest Digital Heritage** recently added over 50,000 new records, including records from the State Library's own digital collections.

3) Library Support and Development continues to work with Constructive Disruption on the evaluation of our current LSTA Five-Year plan which will help inform the development of our next Five-Year Plan which will cover FY2023-2027. Note: The Five-Year Plan guides the work (and funding) that Library Support does based on the goals and priorities identified through this process.

**13. Next regular meeting:** 10 a.m.-noon Friday, March 11, on Zoom

**14. Adjournment**

The meeting adjourned at 11:39 a.m.