



Staff Training Round Table

Meeting Title: STRT Business Meeting

Meeting Date/Time: June 26, 2024

Attendees: Blake Kincaid, Darci Hanning Bryant Strong, Sophia Bogle, Laural Winter, and Rachel Collins

Discussion Topics:

Attendees elected the following officers for the upcoming year:

- Vice Chair: Brystan Strong
- Secretary: Sophia Bogle

Both are looking into attending the annual Board retreat in August; their office begins on September 1. Darci will continue as Chair for one more year.

Updated mission statement, new wording is highlighted:

- The Staff Training Round Table (STRT) is a resource for any library staff member who is involved with **or wants to explore staff training and development** at their library. Membership in this group will allow libraries across the state to discuss current training issues and best practices, share resources, and collaborate on building future training to meet the needs of an ever-evolving profession.
- Darci will update the STRT webpage with the additional wording.

General sharing:

- Rachel: responsible for on-boarding, and there have been a lot of changes and a lot of going on for the library generally. New supervisor will be starting – how to set them up for success including connecting with other city departments. For example, program manager (oversees library, parks, etc.), procurement person, and other stakeholders.

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- Blake: community reads – planned by committee. Was responsible for ordering books, scheduling programs, writing grant for funding, etc. Enjoyed getting to do all/many parts.
- Brystan: training paraprofessionals: two-hour training on how programming works at their library – does this quarterly. Also does storytime and early literacy training; working on updating those trainings.
- Laural: Queer literature class is in progress, hopes to be ready in October or November. Training clerks to be library assistants. Piloted a cohort of new hires and getting ready for the next cohort. Also updating the African American Literature class.
- Darci: Wrapped this fiscal year's Libraries Leading with Equity training sessions, most recently with 2 ½ day in-person “intensive” for school library staff, with trainer Christina Fuller Gregory. Internal planning for the next cohorts will start soon.

For the August agenda:

- Rachel has volunteered to facilitate the August meeting.
- Report(s) from the retreat – written report from Brystan since she won't be available for the August meeting; Sophia may be able to attend and will also report back.