

Meeting Title: STRT Staff Training Round Table Business Meeting

Meeting Date/Time: September, 25, 2024

Attendees: (7) Darci Hanning (Chair), Brystan Strong (Vice Chair), Sophia Bogle (Secretary), Laurel Winter, Rachel Collins, Ronny Lakin, Philomene

Discussion Topics: Icebreaker, OLA Conference Proposal, Board Retreat Follow up, General Sharing.

OLA Conference Proposal:

- The conference takes place at the Lane County Event Center next April. The Theme is Navigating Change.
- The proposals are due October 26th
- Darci created a Google doc to share for our proposal:
https://docs.google.com/document/d/1xflczzgHuUppUx-zKUa5QUguoWsr0U29d_fa58asUh0/edit#heading=h.8sze58qwpjq1
- Sophia will write the first draft for the proposal
- Brystan will send Sophia info to help her with the rough draft.
- The proposed topic is Track and Share your Training Strengths. The focus is three-fold:
 1. Having agency to keep track of all the training you do without relying on corporate apps that may disappear and lose all your information.
 2. Having a standardized chart so that anyone who uses the same chart will easily grasp where you are at in your professional journey
 3. Having an easy visual representation of where your own strengths (and limitations) are so that you can share the information and quickly assess a new team or to choose the right person for the task.
- The topic should appeal to all staff and supervisors
- From Darci: Between now and our next meeting, we'll be working on the draft description of our session proposal. The high-level idea is to have attendees workshop/develop a tool for individuals to "track and share" their professional development activities. We'll do this with an introduction and then break into small groups who will report back to the larger group. Ideally, at the end of the session we'll have created one (or more?) tools (or a solid idea of how to implement them) and share the tool(s) back out to attendees.
- Sharing the tool(s) may look like passing out a paper later on the same or next day from our STRT Conference Table with a QR code to go to an OLA spreadsheet document or parameters. Or just e-mailing everyone a link.
- It was discussed that some outside sources to track your training are: Work day, Niche Academy, and SAP. Losing access due to changing jobs or app changes was mentioned as a problem.
- Sophia mentioned creating a possible Book Repair Training Session and will contact Rinny for more information.

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Board Retreat follow up:

- LIOLA (Leadership Institute of the Oregon Library Association) has a training coming up with scholarships available. More information needed.
- An OLA Website review was conducted, and we don't know if the STRT part needs any changes.

General sharing:

- Note that Shirley Roberts is a good person to contact if you are having trouble with OLA things. sroberts.ola@gmail.com

For the October agenda:

- Our Meeting time Oct 23rd will be 1:00 and we will try to keep it to a half hour.
- Darci will create the agenda for next time.