

OREGON LIBRARY ASSOCIATION

Executive Board

May 18th, 2001

Anne Van Sickle (President), Terry Rohe (Past President), Ruth Allen (OYAN), Mary Norman (IFC) Diedre Conkling (Member at large) Janet Webster (Pres.-Elect), Angela Reynolds (CSD), Nancy Kuhlman (SSD) Bonnie Allen (ACRL-OR), Carolyn Schell (PLD), Sara Charlton (Legislative), Robin Beerbower (Outreach), Ed House (Parliamentarian), Judith Turner (Reference Roundtable), Leah Griffith (Membership), Colleen Bell (Publications), Sandi Olmstead (HAS), Connie Bennett (LDRT) Melanie Lightbody (Secretary)

President Anne Van Sickle called the meeting to order at 10:10 a.m.

Minutes of the 3/28 minutes were passed as amended (Rohe, Schell).

There was no State Librarian's Report as Schepcke was out of town.

Andrew Bonamici was out of town but reported through Van Sickle that the Association's balance was currently \$133,641.50 but noted that nothing from conference is included in that total.

President's Report

Anne Van Sickle

Van Sickle reported on the following:

1. Thanks to Vice President Janet Webster for hosting the conference, Van Sickle was very sorry to have missed it.
2. ALA has a proposed addendum to the Professional Ethics statement regarding professional speech in the workplace. Van Sickle didn't think there needed to be further action taken.
3. National Legislative Day. OLA contributed \$100 to this event that was held on 5/1/00.
4. Van Sickle sent a letter on behalf of OLA to Hardy Myers stating that UCITA does not offer enough consumer protection.

5. The chair of the nomination committee Eva Calcagno said that ballots would be out shortly and need to be returned by 6/4. The winners will be announced in the 7/1 Hotline.

ALA Legislative Day

Janet Webster

Webster attended the ALA legislative day on behalf of OLA. The first day's highlights included concurrent sessions on legislation and copyright issues for example. Tuesday, OLA representatives made visits. Jim Scheppke brought his 10-year-old son – which was thought to be quite effective. Also present were: Jim Hayden, Sheryl Steinke, Michael Gaston and Becky George (library board member for Newport Public Library).

Concerns included: the LSTA authorization (there were minor changes suggested by ALA) also the elementary and secondary education act that would provide funds for books to school libraries and the Reed amendments of the Hatch-Leahy 1976 copyright law. This amendment is to deal with distance education issues. The E-government (sponsored by Sen. Leiberman) regarding the depository system and support of the confirmation of Bob Martins as ILMS head were also issues that they lobbied about. Webster took SRP t-shirts for legislators and encouraged them to appear at a program.

Ad Hoc Committee on Conference

Bonnie Allen

The committee discussed the following issues with Oregon Library Association division heads. These were discussion points only not decisions:

1. Whether or not association needs to break even on conference
2. Whether planning should be a 12 month process
3. Whether the conference should be held later in April.

There was a concern than an early cutoff day would mean speakers might not be confirmed. The conference chair should be selected quite early in the process.

Kuhlman moved that *the conference be sent to the end of April*. Ruth Allen seconded and the motion carried.

Bonnie Allen moved that there be a two year term for conference committee comprised of Conference,

Vice, Program, Vice, Local Arrangements, Vice, Exhibits, Vice, Registration, all vice chairs needed for conference committee yearly for two year commitment. After some discussion, Allen withdrew her motion. Discussion was postponed until after the lobbyists' report.

Legislative Report

Nan Heim and Jody Fischer with Sara Charlton

- UCITA appears to be dead this session. Basically all of the bad bills are dead and there is still hope for the good ones.
- CORE is alive. There will be a meeting next Tuesday and Sara will attend. Money is tight and funding may be a problem for CORE, which will not be decided until the end of the session. Nelson is not supporting it strongly.
- The Hill bill (Jim Hill) for telephone deregulation should make deregulation mandatory but this would only be a one-time help for funding of CORE.
- Term limits are causing some problems.

Conference (continued)

Bonnie Allen

An Executive Director (such as WLA has) would help the situation of the conference.

After discussion Lightbody moved and Kuhlman seconded "*Among the responsibilities of the OLA Vice President is appointing OLA committees. The vice president will insure the chairs and chairs elect be appointed for the conference committee subject to board approval.*" Further discussion ensued before the motion finally passed.

ALA Representative

Diedre Conkling for Deb Carver

Conkling mentioned again about the proposed amendment to the ALA Code of Ethics, which would read " Libraries should permit and encourage a full and free expression of views by staff in professional policy matters." This is to encourage free speech in the workplace. The matter was referred to the OLA Intellectual Freedom Committee for review.

There are also on-going discussions about certification for library directors.

PNLA

Anne Van Sickle for Carolynn Avery

With Gary Jensen, Van Sickle is working on a three-pronged approach to developing regional leadership:

1. Developing a mentoring program with Membership Committee.
2. Developing external review boards to evaluate library services and support library development.
3. Work on leadership development within PNLA to strengthen leadership and support standards enhancing library services and promoting best practice.

Both the University of Washington and the Emporia State program are interested.

PNLA has three concerns about leadership institute which are: a) cost b) competition to their conference and c) the form the necessary follow-up will take. Van Sickle reported on the aspects of training that the leadership institute would develop:

1. Collection
2. Networking
3. Rising above jurisdictions
4. Increased professionalism and enhanced opportunity for promotion for library staff

Gary, Anne and Carolynn will continue to pursue.

Vision 2010

The group met and all the pieces are now together. It will be published in the fall issue of the OLA quarterly.

Academic Division

Bonnie Allen

Allen reported that the division has lots of ideas for the upcoming joint conference and that they have ideas for other programs and seminars coming up.

Children's Services Division

Angela Reynolds

CSD proposed the following changes to their bylaws. These changes were already approved by CSD membership.

Changes or additions in Bold, *original in italics*

11.5 EXECUTIVE BOARD

11.51 There shall be a Children's Services Division Executive board consisting of the Chairperson, Vice Chairperson/ Chairperson Elect, Retiring Chairperson, Secretary, and representatives of the (four) *three* standing committees.

11.52 The Executive Board shall be responsible for all standing committee activity on behalf of the membership between annual meetings.

11.6 COMMITTEES

11.61 Standing committees of the Division shall be Evelyn Sibley Lampman Committee, the Nominating Committee, (the Conference Planning Committee, and the Summer Reading Committee) *and the Workshop and Conference Committee*. Special committees may be appointed by the Chairperson as needed.

11.62 Evelyn Sibley Lampman Committee shall consist of the Past Division Chairperson and a member from each of the five Oregon Link Reference Referral Center areas. Each shall serve a one-year term. The Lampman Committee chair shall have been a member of a previous Lampman Award Committee and may serve a consecutive term.

11.63 The Nominating Committee shall consist of two to three members. Each shall serve a one year term.

11.64 (The Conference Planning Committee) *The Workshop and Conference Committee* shall consist of the Division Chairperson, the Division Vice Chairperson/Chairperson Elect, the Past Division Chairperson, the Oregon State Youth Services Consultant, and no fewer than six additional members serving for three years. These terms shall be

staggered so at least two new members join the committee annually.

11.65 The Summer Reading Committee shall consist of the Division Vice Chairperson/Chairperson Elect and 10-15 members. The Summer Reading Committee shall include a Funding Sub-committee. This sub-committee shall include The Division Chairperson, the Division Vice Chairperson, the Past Division Chairperson, The Oregon State Youth Services Consultant, the Public Library Division Chairperson, and two or three other members that shall serve a two-year term.

Lampman Award changes: (in bold)

11.803 Nominations for the award shall be accepted from the Division members, OLA members and members of the Lampman Award Committee. Current Lampman Award Committee members are not eligible to be nominated.

11.804 An award committee, composed of a Division member from each of the geographic areas served by the five Oregon Link Reference Referral Centers, shall be appointed by the current Division Chairperson to serve the following year. The past Division Chairperson shall also serve on the committee. The Lampman Committee chair shall have been a member of a previous Lampman Award Committee and may serve a consecutive term.

- Reynolds moved and Webster seconded that the *bylaws changes be approved with the caveat that the Public Library Division also revises their bylaws include public library division representation on the Summer Reading Committee*. Motion carried.
- CSD submitted their fund-raising plan, which is good enough to win the Meyer Memorial grant of \$35,000. Now that they have it they will use it to guide them in future fund-raising efforts.
- Dana Campbell is the chair-elect for the division and LeeAnn Rizzutti of Milton-Freewater was given a scholarship for **Stories by the Sea**.
- CSD materials are sold out.
- The fall workshop will be in Prineville on October 20th.
- They have several sessions planned for the joint conference, including a program with WLA's CAYAS and an evening Story Slam (part story swap, part poetry slam) possibly with OYAN. They are considering a pre-conference if the speaker (Virginia Walter, author of "Children and Libraries, Getting it Right") is available.
- Kansas Library Association wants the services guidelines that CSD developed.

OYAN

Ruth Allen

OYAN proposes a bylaws change, which reads as follows: "*16.32 Positions may be shared. In the event that the presidency is shared by two people, one co-president will be designated as the representative to the OLA Executive Board.*" Allen moved and Reynolds seconded. The motion carried.

The conference raffle made \$865.00. Book Rave went well.

OYAN members presenting at PNLA will be: Ruth Allen, Alison Kastner, Rebecca Cohen, Diane Adams, Naomi Angier, Heidi Weisel Anne Guevarra & John Sexton.

The officers for next year are:

President: Heidi Weisel

Co Vice Presidents/Presidents Elect: Marin Younker and Christine Perkins

Secretary: Diane Adams

Newsletter Editor: Christine Atkinson

Web page editor: Carol Reich

Public Library Division

Carolyn Schell

The Public Library Division held a workshop on building library buildings. There were 43 paid attendees; 53 people total. Mickelson, Hildebrandt, Winters, Bonebrake and Gaston were on the panel. There were good evaluations and a statewide interest.

They are working on joint conference ideas.

They will be voting on a slate of officers.

Support Staff Division

Nancy Kuhlman

Diane Bolen from Willamette University is the Chair next year of SSD and the incoming chair is Ellen Mueller of Multnomah County. Their next conference will be in Portland on 7/13 at the Holiday Inn.

Honors, Awards and Scholarships

Sandi Olmstead

The current bylaws read

7501. The applicant must be an Oregon resident.

HAS recommends that the be changed to:

7501. *The applicant must be an OLA member*

This change is because many non-OLA members apply. Kuhlman moved and Ruth Allen seconded, motion carried.

Intellectual Freedom Committee

Mary Norman

The IFC submitted the following resolution for the board's action:

A Resolution Supporting Legal Action Against CIPA and NCIPA

WHEREAS the Library Bill of rights states that, "Libraries should challenge censorship in the fulfillment of their responsibility to provide information and enlightenment."; and

WHEREAS the recently enacted Children's Internet Protection Act (CIPA) and Neighborhood Children's Internet Protection Act (NCIPA) direct libraries and schools to install and use filtering software on public Internet computers as a prerequisite for receiving certain federal funds, including LSTA AND E-rate funds; and

WHEREAS no filtering software successfully differentiates constitutionally protected speech from illegal speech on the Internet; and

WHEREAS the Oregon Library Association has drafted "A Strategic Plan for Oregon Libraries through the Year 2010" affirming a vision of libraries guaranteeing "the impartial provision of information" and advocating "for freedom of information and the protection of individual privacy"; and

WHEREAS the Oregon Library Association adopted its "Statement on Internet Access" supporting "the principle of open, free, and unrestricted access to information and ideas in all formats, a position "further strengthened by repeated Supreme Court rulings which state that information communicated over the Internet merits the highest level of constitutional protection"; and

WHEREAS the results of a survey, "Public Access to the Internet in Oregon Public Libraries" completed by the Oregon Library Association's Intellectual Freedom Committee, demonstrate that most of Oregon's public libraries have already adopted and implemented Internet use policies in the same way that they develop other policies, based on the needs of their communities; and

WHEREAS libraries are a crucial source of Internet-accessible information for all Oregon users, but especially those on the "have-not" side of the "digital divide" for whom access to the Internet via a home or office computer is not a reality; and

WHEREAS Oregon librarians already collaborate with parents and guardians to help children utilize the Internet safely and wisely now and in the future; and

WHEREAS Oregon libraries work to help their communities become information literate by teaching them to access, evaluate and use information; and

WHEREAS the American Library Association, the People for the American Way and the American Civil Liberties Union have all resolved to challenge CIPA and NCIPA in federal courts; now,

THEREFORE BE IT RESOLVED, that the Oregon Library Association endorses and supports the American Library Association in its legal challenge to the constitutionality of the CIPA- and NCIPA-mandated filters for public and school libraries,

Lightbody moved that the *resolution be passed as submitted* and Kuhlman seconded. Motion carried. They are working on the joint conference and adding an IF page to the website.

Library Legislation and Development

Sara Charlton

Most of this report is above under Legislative Report.

UCITA. This seems to be dead for this session. Many companies including Boeing and Prudential testified against it.

Outreach

Robin Beerbower

They have sold 185 copies of outreach handbook. They will try to update the handbook as they are able.

On Thursday, August 8, at PLA, Beverly Smith from Corvallis and Beerbower will be leading the program **From Simmer to Sizzle: Outreach Services Yesterday and Today**. Also, Teresa Landers & Amanda McKeraghn from Corvallis-Benton County will lead the program **Easier Said than Done: A Lesson in Remote Connectivity**.

For the joint conference they will be sending in a proposal for a full-day outreach pre-conference. They plan on having ½ day for youth outreach and ½ day for adult outreach and either half day or a full day can be chosen for attendance. Both programs will feature a panel for the discussion of innovative programs being done and an "Open Mike" Show and Tell for general discussion. Nancy Pearl will do a presentation on Readers' Advisory in the adult session. Lunch will feature a keynote speaker and they also hope to have a Bookmobile Round-up with tours of bookmobiles from OR and Wash.

Bev Smith of Corvallis is the chair-elect of the committee.

Membership

Leah Griffith

- Top libraries in terms of membership are: Multnomah, Corvallis, Lake Oswego and Hillsboro.
- They will be issuing a letter to all library directors letting them know which of their staff members belong to OLA.
- With renewals a letter will go out with committees and contact information in an effort to get members more actively involved.

OLA Network

Diedre Conkling

Conkling asked the group to please write letters in support of CORE.

OLA/OEMA Grant

Janet Webster

The following grant application is being submitted to LSTA by OLA and OEMA. It is called Bridging to our Future: Succession Planning for Oregon Libraries.

"The aging of the library profession both nationally and locally is hampering libraries' ability to recruit new librarians. According to a 1999 survey of members of the American Library Association, 45% of the profession was between 45-54 years old and only 13% was under 35. Other survey evidence suggests that 40% of librarians may retire in the next nine years or less. The evidence mounts as indicated by a recent report in the Monthly Labor Review on the aging of the 'baby boomers.'" This aging of the profession will lead to a major shortage in MLS and certified school media specialists in the next decade unless action is taken now. Without professionals to staff our libraries, they will not be able provide the basics of library service, let alone provide the leadership "to expand and strengthen library services statewide."

The objectives of the grant are the following:

1. Conduct a demographics survey of a random sample of OLA and OEMA members.
2. Profile 12 academic, public and school libraries.
3. Compile the collected information and data into a general report on the state of Oregon's library profession. Subsequent reports will be written for particular audiences such as state legislators, foundations, and library governing bodies.
4. Share the findings both statewide and nationally.
5. Develop and implement strategies for improving recruitment efforts.

Rohe moved and Schell seconded that " *the OLA Executive Board support the LSTA application for Bridging our Future: Succession Planning for Oregon Libraries.*" The motion carried.

Library Instruction Round Table

Colleen Bell

- They did one program during conference 2001 on information literacy. It was well received.

- Paula McMillan from OSU will be the new chair.
- With WLA's L.I. group they will submit a Preconference proposal on Literacy.
- They will be working on a taskforce to translate the new information literacy standards into practical steps and objectives.

Publications

Colleen Bell

The next Quarterlys will be on: 1) Information Literacy 2) Vision 2010 and 3) Literacy. They will be presenting a new design for the quarterly. Julie Weiss is the new quarterly typesetter and designer.

Website. Rachel Mendez has been ill and updates were very slow for a while. There was also an interruption of service that lasted several days however Bell reports the following:

- Webster and upcoming vice-presidents need to assign a conference webmaster
- McCulleys are able to process credit cards but Bonamici says that OLA is not ready to do credit cards on the web. They should be able to get going on use of credit cards by the August retreat.
- The website needs an overhaul.
- Hotline is working smoothly now, North was seriously ill for a while.

Bell reported that 112 OLA members have no email and that 231 or 20% of the Hotline members are not OLA members.

The hotline may be used to contact members with legislative information only, for further communication the sender needs to point to the legislative network list.

Library Districts Round Table

Connie Bennett

- LDRT met during conference and elected officers: Aletha Bonebrake will be Chair and Steve Skidmore will be chair-elect.
- LDRT has a listserv for districts and those interested in becoming a district.

- For joint conference they are going to try to sponsor with PLD a Preconference on leadership/ management models such as: Managing for Results and Carver Method and how to bring them to reality.
- They are also working on a website. Michael Gaston, Connie Bennett and Melanie Lightbody will be working on this.

Reference Roundtable

Judith Turner

Their next program meeting will be in Newport on 5/22 and will be a presentation on **Difficult People and Interpersonal Communication**.

PR Committee

The committee is working on the Fair Booth for the Oregon State Fair this summer.

Upcoming Meetings

Webster will be moving meetings around the state during her term. Meetings are tentatively scheduled for the following days: September 21st (Newport), November 9th, January 11th, March 1st, April 17th and May 10th.

President Van Sickle adjourned the meeting at 2:35 p.m.

Respectfully submitted ,

Melanie Lightbody

Secretary, Oregon Library Association

